Ing. Nikolaj Kolesnik MSc.

PROJECT MANAGER | PRODUCT MANAGER | TEAM LEADER

PROFESSIONAL SUMMARY

Experienced **Project Manager** and **Product Manager** with over 15 years of cross-functional experience in digital product development, team leadership, and process optimization. Proven track record of delivering complex software projects and building products from the ground up — both in corporate environments and as a startup founder.

Skilled in Agile methodologies, product strategy, stakeholder communication, and data-driven decision-making. Combines a strong technical background with business acumen and a people-first leadership approach.

WORK EXPERIENCE

FreeLance
2025 - CURRENT
- Full-Stack development
- SEO strategy
- Product consulting

ComAp a.s.
2023 - 2024
Project manager & Team Lead for R&D
- Led the development and successful launch of a new product in the energy control systems segment
- Managed cross-functional R&D teams; responsible for delivery, sprint planning, and team performance
- Role included: **Project Manager, Product Owner, Team Lead**

Czech News Center a.s.
2022 - 2023
Full Stack Developer
- Led the redesign and complete rewrite of one of the largest Czech news portals: www.blesk.cz
- Build internal CMS systems, collaborated with editorial and UX teams
- Supported continuous deployment and technical delivery cycles

Stips.cz
2016 - 2021
Founder & CEO
- Built a profitable experience-based e-commerce platform operating in CZ / SK / UA / USA
- Responsible for end-to-end product development, team management (12 people), and strategic planning
- Gained hands-on experience in product-market fit, business development, marketing, SEO, and scaling operations
- Role: **Product Manager, Founder, Strategic Lead**

International Union of Youth
2006 - 2016
Head of IT & Marketing
- Led IT and marketing departments during the organization's scale-up phase
- Managed a team of 17 employees
- Designed and executed digital strategy and internal system infrastructure

CONTACT

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- www.kolesnik.cz

HIGHEST EDUCATIONAL DEGREE

2008 - 2015
UNIVERSITY OF ECONOMICS IN PRAGUE (CZECH REPUBLIC)
- Masters of Economics
- Major specialization: Entrepreneurship
- Minor specialization: International diplomacy

SECOND HIGHEST EDUCATIONAL DEGREE

2013 - 2015
UNIVERSITY JEON LYON 3 (FRANCE)
- Master's degree
- Major specialization: International business realities
- Minor specialization: General management

SKILLS

- Product lifecycle management (MVP → full release)
- Agile & Scrum leadership (PO/PM roles)
- Roadmap creation, sprint planning, backlog grooming
- Cross-functional team coordination
- Stakeholder & client communication
- Metric, OKRs, KPIs and delivery tracking
- Market fit validation & product iteration
- Business process automation
- UX collaboration and wireframing
- Digital marketing and SEO insight
- LLM AI (Creation and integration)

LANGUAGES

- English (Fluent)
- Czech (Native)
- Russian (Native)
- Ukrainian (Native)
- Spanish (Basic)
- French (Basic)

WORKING TOOLS & EXPERIENCES

Developing tools:

- Operational system Linux: 10 years
- PHP language: 9 years
- CSS/SASS language: 12 years
- GIT version controller: 9 years
- WordPress CMS: 15 years
- Laravel Framework: 3 years
- Symfony Framework: 1 year
- Node.JS: 4 years
- Docker container: 9 years
- VMware virtualization: 12 years
- MySQL Database: 10 years
- JavaScript / TypeScript: 3 years
- Azure / AWS: 3 years
- Webpack / Gulp / Babel/ ESLint: 12 years

Manager tools:

- Atlasian products / GitLab / Trello: 12 years
- Scrum Master / Kanban: 12 years
- Google Analytics: 15 years
- Figma: 7 years
- Miro: 2 years
- PowerBI: 2 years
- AI integrations: 4 years
- CRM Monday / Bitrix24 / Raynet / Salesforce: 15 years
- LLM developing: 5 years